# Whistleblower Policy Acknowledgement

Please read this summary of the Whistleblower Policy and sign to confirm you have read and will follow the full policy.

## Employee

FULL NAME

EMPLOYEE ID

DEPARTMENT

COMPANY

POLICY VERSION DATE

## Key points of the Whistleblower Policy

- Report genuine concerns about fraud, bribery, harassment, safety or legal breaches.
- Reports may be made by email, hotline or directly to the Audit Committee chair.
- Anonymous reports are accepted and investigated where possible.
- Retaliation against a whistleblower is prohibited.
- Knowingly false reports may lead to action.

## Acknowledgement

- [ ] I have received and read the Whistleblower Policy and had the chance to ask questions about it.
- [ ] I understand that breaching the policy may lead to disciplinary action, up to termination of employment.

The company may update the policy; the latest version on the intranet applies.

**Employee**

SIGNATURE

PRINTED NAME

DATE