Security Guard Services Agreement

This agreement is made between the Security Agency and the Client named below and takes effect on the date of the last signature.

Security Agency

LEGAL NAME

EMAIL

PHONE

GSTIN

ADDRESS

Client

LEGAL NAME

EMAIL

PHONE

ADDRESS

Scope of work

The Security Agency will deploy trained security guards at the Client's premises in the shifts below, following agreed post orders.

PREMISES ADDRESS

GUARDS PER SHIFT

SUPERVISORS

SHIFT LENGTH

ARMED

PSARA LICENCE NUMBER

LICENCE VALID UNTIL

Fees and payment

MONTHLY FEE (₹)

BILLING

YEARLY INCREASE (%)

Payment method

- ○ UPI
- ○ Bank transfer
- ○ Auto-debit (NACH)
- ○ Cheque

Invoices are payable within 15 days. Late payments may attract interest at 1.5% per month, and the provider may pause services after 30 days of non-payment with notice.

Specific terms

- Licence and training. The Security Agency holds a valid licence under the Private Security Agencies (Regulation) Act, 2005 and deploys only verified, trained guards.
- Wages. The Security Agency pays minimum wages, overtime, PF and ESI for every guard.
- Relief. Guards are not kept on duty beyond the agreed shift; relief is arranged for absences.
- Loss. The Security Agency is liable for proven loss caused by its guards' negligence, up to the amount stated in its insurance.

Standard terms

- Independent contractor. The Security Agency is an independent contractor, not an employee, and is responsible for its own staff, taxes and statutory dues.
- Confidentiality. Each party keeps the other's non-public information confidential during this agreement and for two years after it ends.
- Liability. Except for fraud, wilful misconduct or breach of confidentiality, each party's total liability is limited to the fees paid in the three months before the claim.
- Termination. Either party may end this agreement by written notice of the period chosen below, or at once if the other party commits a serious breach and does not fix it within 7 days. The Client pays for work done up to the end date.
- Taxes. Fees exclude GST, which is added to invoices where applicable.

Notice period to terminate

◯ 30 days ◯ 60 days

Initials

General terms

- Governing law. This document is governed by the laws of India.
- Entire agreement. This document is the whole agreement between the parties on its subject and replaces earlier discussions.
- Amendments. Changes are valid only in writing signed by both parties.
- Severability. If a clause is unenforceable, the rest of the document still applies.
- Notices. Notices may be sent to the email addresses given above and take effect on delivery.
- Electronic signatures. The parties agree to sign electronically; electronic signatures and records are valid under the Information Technology Act, 2000.

Security Agency

SIGNATURE

PRINTED NAME

DATE

Client

SIGNATURE

PRINTED NAME

DATE