Night Shift Consent (Women Employees)

Many states require a woman employee's written consent and safety arrangements before night-shift work.

Employee

FULL NAME

EMPLOYEE ID

DEPARTMENT

EMAIL

PHONE

Shift

SHIFT TIMINGS

FROM

Safety arrangements

- Door-to-door transport with GPS tracking and a security guard or escort.
- Adequate lighting, CCTV and rest rooms at the workplace.
- Women are not posted alone on night shifts.
- Internal Committee and grievance contacts are available.

☐ I consent to work the night shift above and may withdraw consent with reasonable notice.

Signed electronically under the Information Technology Act, 2000.

Employee

SIGNATURE

PRINTED NAME

DATE

HR

SIGNATURE

PRINTED NAME

DATE