Manpower Supply Agreement

This agreement is made between the Contractor and the Principal Employer named below and takes effect on the date of the last signature.

Contractor

LEGAL NAME

EMAIL

PHONE

GSTIN

ADDRESS

Principal Employer

LEGAL NAME

EMAIL

PHONE

ADDRESS

Scope of work

The Contractor will supply workers for the roles below at the Principal Employer's site; the workers remain the Contractor's employees.

ROLES AND HEADCOUNT

WORK SITE

BILLING

SERVICE CHARGE (%)

START DATE

END DATE

RENEWAL

Fees and payment

ESTIMATED MONTHLY BILLING (₹)	BILLING	YEARLY INCREASE (%)

Payment method

◯ UPI ◯ Bank transfer ◯ Auto-debit (NACH) ◯ Cheque

Invoices are payable within 15 days. Late payments may attract interest at 1.5% per month, and the provider may pause services after 30 days of non-payment with notice.

Specific terms

- Statutory compliance. The Contractor pays wages on time, deposits PF and ESI and maintains registers, sharing proof monthly with the Principal Employer.
- Licence. The Contractor holds the contractor licence required under the applicable labour law for the Principal Employer's site.
- Indemnity. The Contractor indemnifies the Principal Employer against claims caused by its failure to meet labour law obligations.
- Supervision. The Contractor supervises its workers; the Principal Employer directs only the work to be done.

Standard terms

- Independent contractor. The Contractor is an independent contractor, not an employee, and is responsible for its own staff, taxes and statutory dues.
- Confidentiality. Each party keeps the other's non-public information confidential during this agreement and for two years after it ends.
- Liability. Except for fraud, wilful misconduct or breach of confidentiality, each party's total liability is limited to the fees paid in the three months before the claim.
- Termination. Either party may end this agreement by written notice of the period chosen below, or at once if the other party commits a serious breach and does not fix it within 7 days. The Principal Employer pays for work done up to the end date.
- Taxes. Fees exclude GST, which is added to invoices where applicable.

Notice period to terminate

◯ 30 days ◯ 60 days

Initials

General terms

- Governing law. This document is governed by the laws of India.
- Entire agreement. This document is the whole agreement between the parties on its subject and replaces earlier discussions.
- Amendments. Changes are valid only in writing signed by both parties.
- Severability. If a clause is unenforceable, the rest of the document still applies.
- Notices. Notices may be sent to the email addresses given above and take effect on delivery.
- Electronic signatures. The parties agree to sign electronically; electronic signatures and records are valid under the Information Technology Act, 2000.

Contractor

SIGNATURE

PRINTED NAME

DATE

Principal Employer

SIGNATURE

PRINTED NAME

DATE