Insider Trading Code Acknowledgement

Please read this summary of the Code of Conduct to Regulate Insider Trading and sign to confirm you have read and will follow the full policy.

Employee

FULL NAME

EMPLOYEE ID

DEPARTMENT

COMPANY

POLICY VERSION DATE

Key points of the Code of Conduct to Regulate Insider Trading

- Do not trade in company securities while holding unpublished price-sensitive information (UPSI).
- Do not share UPSI except for legitimate purposes recorded in the structured digital database.
- Trade only when the trading window is open, and pre-clear trades above the threshold.
- Do not do opposite trades within 6 months.
- Disclose holdings of yourself and immediate relatives as required.

Acknowledgement

- [ ] I have received and read the Code of Conduct to Regulate Insider Trading and had the chance to ask questions about it.
- [ ] I understand that breaching the policy may lead to disciplinary action, up to termination of employment.
- [ ] I will disclose my and my immediate relatives' holdings within the time required.

The company may update the policy; the latest version on the intranet applies.

Employee

SIGNATURE

PRINTED NAME

DATE