Confidentiality and IP Assignment Agreement

This agreement is made between the Company and the Employee named below and takes effect on the date of the last signature.

Company

LEGAL NAME

EMAIL

PHONE

ADDRESS

Employee

FULL NAME

EMAIL

PHONE

PAN

ADDRESS

Terms

EMPLOYEE NAME

EMPLOYEE ID

DATE OF JOINING

DESIGNATION

DEPARTMENT

Clauses

- Assignment. The Employee assigns to the company all copyright, inventions, designs and code created in the course of employment or using company resources, under sections 18 and 19 of the Copyright Act, 1957 and patent law.
- Moral rights. To the extent allowed, the Employee will not assert moral rights against the company's normal use of the work.
- Further steps. The Employee signs documents needed to register or protect the IP, during and after employment, at the company's cost.
- Prior inventions. Work listed below stays with the Employee; if used in company products, the company gets a free licence.
- Open source. The Employee follows the company's open-source policy before contributing company code.

- Confidentiality. The Employee keeps company information confidential during and after employment.

PRIOR INVENTIONS I KEEP (WRITE "NONE" IF NONE)

Initials

General terms

- Governing law. This document is governed by the laws of India.
- Entire agreement. This document is the whole agreement between the parties on its subject and replaces earlier discussions.
- Amendments. Changes are valid only in writing signed by both parties.
- Severability. If a clause is unenforceable, the rest of the document still applies.
- Notices. Notices may be sent to the email addresses given above and take effect on delivery.
- Electronic signatures. The parties agree to sign electronically; electronic signatures and records are valid under the Information Technology Act, 2000.

Company

SIGNATURE

PRINTED NAME

DATE

Employee

SIGNATURE

PRINTED NAME

DATE