Nanny and Babysitting Agreement

This agreement is made between the Caregiver and the Parent or guardian named below and takes effect on the date of the last signature.

Caregiver

FULL NAME

EMAIL

PHONE

ADDRESS

Parent or guardian

FULL NAME

EMAIL

PHONE

ADDRESS

Scope of work

The Caregiver will care for the child or children named below during the agreed hours, following the parents' house rules.

CHILD NAME(S) AND AGES

WORKING HOURS

DAYS PER WEEK

PAID LEAVE DAYS PER YEAR

EMERGENCY CONTACT NAME

EMERGENCY CONTACT PHONE

ALLERGIES, MEDICATION AND PAEDIATRICIAN DETAILS

Fees and payment

MONTHLY SALARY (₹)	BILLING	YEARLY INCREASE (%)

Payment method

◯ UPI ◯ Bank transfer ◯ Auto-debit (NACH) ◯ Cheque

Invoices are payable within 15 days. Late payments may attract interest at 1.5% per month, and the provider may pause services after 30 days of non-payment with notice.

Specific terms

- Duties. Feeding, bathing, play, homework help and school pickup as the parents direct; housework is not included unless agreed.
- Screen time and outings. The Caregiver follows the parents' rules on screen time, visitors and outings.
- Police verification. The Caregiver agrees to police verification.

Standard terms

- Independent contractor. The Caregiver is an independent contractor, not an employee, and is responsible for its own staff, taxes and statutory dues.
- Confidentiality. Each party keeps the other's non-public information confidential during this agreement and for two years after it ends.
- Liability. Except for fraud, wilful misconduct or breach of confidentiality, each party's total liability is limited to the fees paid in the three months before the claim.
- Termination. Either party may end this agreement by written notice of the period chosen below, or at once if the other party commits a serious breach and does not fix it within 7 days. The Parent or guardian pays for work done up to the end date.
- Taxes. Fees exclude GST, which is added to invoices where applicable.

Notice period to terminate

◯ 7 days ◯ 15 days ◯ 30 days

☐ I consent to the caregiver seeking emergency medical help for my child if I cannot be reached.

Initials

General terms

- Governing law. This document is governed by the laws of India.
- Entire agreement. This document is the whole agreement between the parties on its subject and replaces earlier discussions.
- Amendments. Changes are valid only in writing signed by both parties.
- Severability. If a clause is unenforceable, the rest of the document still applies.
- Notices. Notices may be sent to the email addresses given above and take effect on delivery.
- Electronic signatures. The parties agree to sign electronically; electronic signatures and records are valid under the Information Technology Act, 2000.

Caregiver

SIGNATURE

PRINTED NAME

DATE

Parent or guardian

SIGNATURE

PRINTED NAME

DATE